Ref: GMS-POL-02-Rev:1

Raised by: James Taylor

Approved by: Toyota Tsusho Europe S.A

Date: 1/04/2024

Environmental Policy

Toyota Tsusho UK Ltd. including Green Metals UK Ltd. (TTUK) is a supply chain, trading, recycling, engineering and assembly organisation providing high quality service to our customers.

- We are committed to ensuring a safe and healthy workplace for our employees and one that minimises our impact and protects the environment.
- We will demonstrate this commitment through:
- Minimising the environmental impact of our activities with the environmental management system.
- Applying adequate resource to maintain the Environmental Management System (EMS).
- Promoting health, safety and environmental awareness throughout the organisation.
- Meeting or exceeding our compliance obligations including legal and other requirements as applicable to our environmental aspects.
- Implementing and auditing control measures to effectively manage and mitigate significant environmental aspects.
- Identifying and preventing or minimising pollution within our scope of activity.
- Supporting initiatives and programmes aimed at improving awareness of sustainability.
- Continuing to work in partnership with the community and other stakeholders to improve the local environment and ensure that our operations do not have a detrimental effect on that community.
- Continually seeking ways to improve our environmental performance, using this policy as the basis upon which we set our objectives and targets.
- We are committed to encouraging our customers, suppliers and all business associates to do the same.
- This policy will be promoted to all Toyota Tsusho Group employees and contractors and made available to all interested parties. This policy is reviewed annually or when there is change to the business scope.

Signed on behalf of:

- o Toyota Tsusho UK Ltd.
- o Green Metals UK Ltd.

Mr Hiroshi Hattori

Deputy Managing Director

Date: 01/04/2024